

Reference: Application of the Sapin II Law

The SIFCOR Group is implementing an anti-corruption programme in accordance with the SAPIN II law from January 2020. It covers all its subsidiaries and concerns all its employees, customers, suppliers and partners.

FORGES DE COURCELLES / AMIS, a subsidiary, is an ethical company that attaches particular importance to the fight against fraud and corruption and which intends that any person or company working in relation with FORGES DE COURCELLES / AMIS adhere to the same principles and scrupulously respects the regulations in force.

In addition, FORGES DE COURCELLES / AMIS must comply with the SAPIN II law on the fight against corruption, which imposes certain requirements in addition to the obligations arising from the regulations applicable in France.

Consequently, any co-contractor of FORGES DE COURCELLES / AMIS, hereinafter "Co-contractor" shall irrevocably respect the elements stipulated in this article.

Any breach by the Co-contractor of the provisions of this article shall be considered a serious breach authorising FORGES DE COURCELLES / AMIS to terminate this contract without notice or compensation, but without prejudice to any damages to which FORGES DE COURCELLES / AMIS may claim as a result of such breach.

The Co-contractor guarantees that any person, whether natural or legal, acting on behalf of the Co-contractor under this contract:

- Will comply with any regulations aimed at combating corruption, including the UK Bribery Act; SAPIN II and FCPA.
- Will not do, by action or omission, anything that could incur the liability of FORGES DE COURCELLES / AMIS for non-compliance with existing regulations on the fight against corruption;
- Establish and maintain its own policies and procedures relating to ethics and anti-corruption;
- Inform FORGES DE COURCELLES / AMIS without delay of any event that may come to its attention and that could result in obtaining an undue advantage, financial or of any other nature, in connection with this contract;
- Provide all necessary assistance to FORGES DE COURCELLES / AMIS to respond to a request from a duly authorised authority in the fight against corruption;

In addition, you will find attached a questionnaire to be returned to us.

Yours sincerely,